

Our Three Transitions
Our Three Strategies

Transitions

- ♦ **Moving from living in a shared history to living into a shared future**
- ♦ **Moving from indirect institutional connections to individual/congregational relationships**
- ♦ **Moving from a Co-Ministry style to a Team Ministry style of leadership**



Strategies for God to USE us

- ♦ **U nite** — maximizing our efforts by bringing together human resources.
- ♦ **S upport** — each other in ministry by sharing resources effectively.
- ♦ **E quip**— our leadership with the skills required in a changing world and changing church.

Year 3 Highlights 2018-19

Unite

- ✂ Begin a new conversation to create a vision for 2019-22
- ✂ Visit our partners in Ecuador FEDICE and widen the impact of our relationship with FEDICE in the United States
- ✂ Increase Global Ministry Congregation Program
- ✂ Encourage another round of district projects/events

Support

- ✂ Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances *Started now*
- ✂ Employ new part time staff for women's ministries
Candidate identified and training begun.
- ✂ Increase number of endowed named funds to support ministry
Work on this beginning

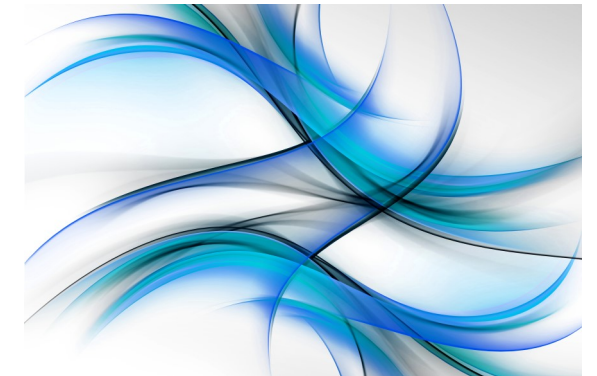
Equip

- ✂ Create regional events with multi-site participation
- ✂ Wide spread Anti-Racism Training
- ✂ Clergy Network created by clergy

Progress Report

on

Our Future Story



Launched May 2016

Midpoint Evaluation

December 2017

Year 1 Highlights 2016-17

Unite

- ⌘ Begin using videoconferencing technology to bring together people with similar ministries and for meetings

Two groups currently

- ⌘ Energize our five districts
Minimal success

Support

- ⌘ Initiate Regional Elders for districts
Joyce Frame preparing to launch/ Elders recruited
- ⌘ Hold Mission First Events to connect to the whole mission of the church
DONE
- ⌘ Employ new part time staff for enhanced online presence, online giving, and event management
Started

Equip

- ⌘ Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
Minimal progress



Acts
2:1-4

12 When the day of Pentecost had come, they were all together in one place. ² And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. ³ Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. ⁴ All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.



Year 2 Highlights 2017-18

Unite

- ⌘ Welcome 3-5 new congregations
On track toward completion
- ⌘ Employ part time staff for New Church Ministry *DONE*
- ⌘ Employ part time staff for youth/camp ministries *DONE SUMMER 2017*

Support

- ⌘ Highlight new church ministries by planning Portland assembly together as a whole district *In process*
- ⌘ Expand ministry with men's groups
Minimal Progress

Equip

- ⌘ Reinterpret ministries of stewardship and train leaders in financial practices
Regional Staff went to training to prepare for this work expansion.
- ⌘ Build and train Anti-Racism Team
 - A. Trained 10 Anti Racism Trainers*
 - B. Held three trainings reaching over 100 persons, mostly clergy.*
 - C. Commission on Ministry adds completion of 1 day Anti Racism Training to condition of continuing ministerial standing.*
 - D. Anti-Racism Team not yet formed. A list of interested people has been collected.*
 - E. Prepare to host NAPAD Convocation*