

**Our Three Transitions
Our Three Strategies**

Transitions

- ♦ **Moving from living in a shared history to living into a shared future**
- ♦ **Moving from indirect institutional connections to individual/congregational relationships**
- ♦ **Moving from a Co-Ministry style to a Team Ministry style of leadership**



Strategies for God to USE us

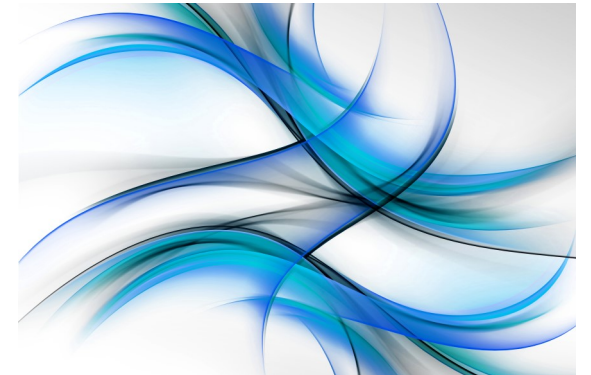
- ♦ **U nite — maximizing our efforts by bringing together human resources.**
- ♦ **S upport — each other in ministry by sharing resources effectively.**
- ♦ **E quip— our leadership with the skills required in a changing world and changing church.**

**Persons who served during 2013-2016
With the Vision Process on the
Core Vision Team with Consultant,
Rev. Dr. Richard Hamm**

Neil Allen	The View CC
David DeBow	Lynchwood CC
Eliza Drummond	Eugene FCC
Matt Gordon	Corvallis FCC
Cheryl Hudson	La Grande FCC
Agustin Martinez	Escudo y Forteleza CC
Jarid McCool	Burley FCC
Sue Perotti	Nampa FCC
Brian Ponzar	Medford FCC
Stacy Shelton	Ione Community
Doug & Cathy Wirt	Regional Staff

**Thank you for your
contribution to our
Vision Team**

**Vision Team of the Christian
Church in Oregon and SW
Idaho Presents.....
Our Future Story**



**Launched at our
Regional Assembly
Northwood
Christian Church
Springfield, Oregon
May 2016**

Year 1 Highlights 2016-17

Unite

- ✧ Begin using videoconferencing technology to bring together people with similar ministries and for meetings
- ✧ Energize our five districts

Support

- ✧ Initiate Regional Elders for districts
- ✧ Hold Mission First Events to connect to the whole mission of the church
- ✧ Employ new part time staff for enhanced online presence, online giving, and event management

Equip

- ✧ Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
- ✧ Train leaders to become Anti-Racism/Pro-Reconciliation Trainers to train the pastors and leaders of the regional church



Acts
2:1-4

12 When the day of Pentecost had come, they were all together in one place. ² And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. ³ Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. ⁴ All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.

Year 2 Highlights 2017-18

Unite

- ✧ Welcome 3-5 new congregations
- ✧ Employ part time staff for New Church Ministry

Support

- ✧ Highlight new church ministries by planning Portland assembly together as a whole district
- ✧ Expand ministry with men's groups
- ✧ Employ staff for youth/camp ministry

Equip

- ✧ Reinterpret ministries of stewardship and train leaders in financial practices
- ✧ Build and train Anti-Racism Team

Year 3 Highlights 2018-19

Unite

- ✧ Begin a new conversation to create a vision for 2019-22
- ✧ Visit our partners in Ecuador FEDICE and widen the impact of our relationship with FEDICE in the United States
- ✧ Prepare for receiving Kim and Erik Free visit after their 3 years in Mozambique
- ✧ Encourage another round of district projects/events

Support

- ✧ Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances
- ✧ Employ new part time staff for women's ministries
- ✧ Increase number of endowed named funds to support ministry

Equip

- ✧ Create regional events with multi-site participation
- ✧ Wide spread Anti-Racism Training
- ✧ Clergy Network created by clergy

