

Our Three Transitions Our Three Strategies

Transitions

- ♦ Moving from living in a shared history to living into a shared future
- ♦ Moving from indirect institutional connections to individual/congregational relationships
- ♦ Moving from a Co-Ministry style to a Team Ministry style of leadership



Strategies for God to USE us

- ♦ **U**nite — maximizing our efforts by bringing together human resources.
- ♦ **S**upport — each other in ministry by sharing resources effectively.
- ♦ **E**quip— our leadership with the skills required in a changing world and changing church.

Phase 3 2020-21

Unite

- ⌘ Begin a new conversation to create a new vision for launch at 2020 Reg. Assembly
Assembly held online/eval to be online 2021
- ⌘ Visit partners in Ecuador FEDICE and start new micro loan project. *Trip & Project done.*
- ⌘ Increase Global Ministry Congregation Program
Webinar held winter 2018
- ⌘ Encourage another round of district projects/events *Snake, Santiam, Columbia Gorge so far*

Support

- ⌘ Transition from two full-time Regional Ministers to 1.75 FTE and then 1.33 as needed in proportion to available finances *Done*
- ⌘ Employ new part time staff for women's ministries *Stalled due to budgetary concerns*
- ⌘ Increase number of endowed named funds to support ministry *Workshop held May 2019*

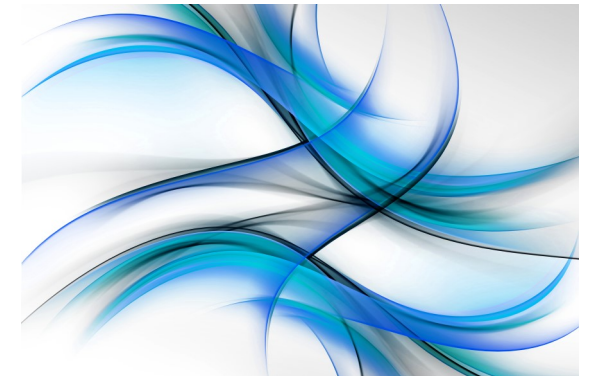
Equip

- ⌘ Create regional events with multi-site participation *Online Events Happening*
- ⌘ Wide spread Anti-Racism Training on regional program and committees, *Women/Camps started/Regional Board/online training 2020*
- ⌘ Clergy Network created by clergy for mutual support and resourcing *All 5 districts have clergy groups meeting monthly on zoom.*

Progress Report

on

Our Future Story



Launched May 2016

February 2021

Update

Phase 1 2016-17

Unite

- 🔗 Begin using videoconferencing technology to bring together people with similar ministries and for meetings

Most meetings and all events are now on-line, multiple were before COVID 19

- 🔗 Energize our five districts

District wide workshops on Disaster Preparedness, Finance, Conflict Resolution happened as well as fellowship groups and a district youth group. All five have monthly zoom clergy groups

Support

- 🔗 Initiate Regional Elders for districts

Pilot project/continuing to work

- 🔗 Hold Mission First Events to connect to the whole mission of the church **DONE**

- 🔗 Employ new part time staff for enhanced online presence, online giving, and event management **DONE**

Equip

- 🔗 Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings

Most congregations have base line online competency

- 🔗 Train leaders to become Anti-Racism/ Pro-Reconciliation Trainers to train the pastors and leaders of the regional church **DONE**



Acts
2:1-4

12 When the day of Pentecost had come, they were all together in one place. ² And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. ³ Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. ⁴ All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.



Phase 2 2017-19

Unite

- 🔗 Welcome 3-5 new congregations
3 new congregations welcomed in 2020
- 🔗 Employ part time staff for New Church Ministry **DONE**
- 🔗 Employ part time staff for youth/camp ministries **DONE SUMMER 2017-2020**
- 🔗 Disaster Preparedness Networking
First 2 workshops done/Online soon

Support

- 🔗 Expand ministry with men's groups
Men attended Event in Texas, Need to reframe goals of this work.

Equip

- 🔗 Reinterpret ministries of stewardship and train leaders in financial practices
Resources distributed/more to do
- 🔗 Build and train Anti-Racism Team
 - *Held 3 trainings reaching over 125*
 - *Commission on Ministry added completion of 1 day AR Training as condition for clergy standing.*
 - *Anti-Racism Team formed*
 - *Our AR team used by other regions*
 - *Hosted NAPAD Convocation 2018*
 - *Hosted Chuuk DOC rally, 2016, 2018*
 - *Highlight AR at Reg. Assm 2018*
 - *Participate in all three whole Church ethnic gatherings 2018/2020*
 - *Beginning to increase diversity at women's retreat*
 - *All three Ethnic Min. Pastors visited in 2018*
 - *Women's book group annual read novels by people of color, helped fund project of 6 congregations reading a book about AR together*
 - *Expand the number of AR trainers*