

## Our Three Transitions Our Three Strategies

### Transitions

- ♦ Moving from living in a shared history to living into a shared future
- ♦ Moving from indirect institutional connections to individual/congregational relationships
- ♦ Moving from a Co-Ministry style to a Team Ministry style of leadership



### Strategies for God to USE us

- ♦ **U**nite — maximizing our efforts by bringing together human resources.
- ♦ **S**upport — each other in ministry by sharing resources effectively.
- ♦ **E**quip— our leadership with the skills required in a changing world and changing church.

## Year 3 Highlights 2018-19

### Unite

- ✂ Begin a new conversation to create a vision for 2020-23, to be launched at 2020 Reg. Assembly
- ✂ Visit partners in Ecuador FEDICE and start new micro loan project *Project launched.*
- ✂ Increase Global Ministry Congregation Program *Webinar held winter 2018, more to come*
- ✂ Encourage another round of district projects/events

### Support

- ✂ Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances *Budget passed*
- ✂ Employ new part time staff for women's ministries
- ✂ Increase number of endowed named funds to support ministry *Work on this beginning*

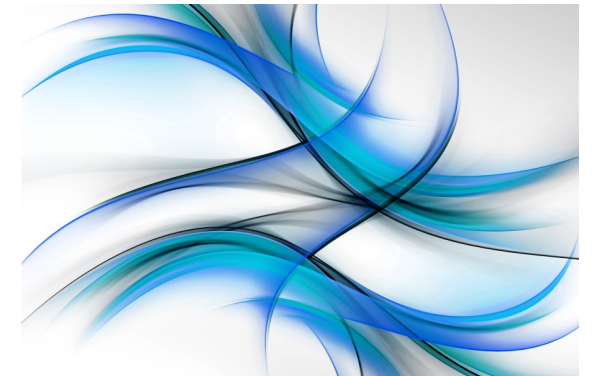
### Equip

- ✂ Create regional events with multi-site participation
- ✂ Wide spread Anti-Racism Training on regional program and committees, *Women/Camps started*
- ✂ Clergy Network created by clergy for mutual support and resourcing
- ✂ Adding training resources for pastors Launching Certificate of Ministry studies, *Launch Fall 2018*

## Progress Report

on

## Our Future Story



Launched May 2016

May 2018  
Update

## Year 1 Highlights 2016-17

### Unite

- 🔗 Begin using videoconferencing technology to bring together people with similar ministries and for meetings  
*Two groups currently, and Global Mission Congregation webinar*
- 🔗 Energize our five districts  
*Santiam, Snake River, Columbia Have all had some project together*

### Support

- 🔗 Initiate Regional Elders for districts  
*Launched April 2018*
- 🔗 Hold Mission First Events to connect to the whole mission of the church **DONE**
- 🔗 Employ new part time staff for enhanced online presence, online giving, and event management **DONE**

### Equip

- 🔗 Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings  
*Minimal progress*
- 🔗 Train leaders to become Anti-Racism/Pro-Reconciliation Trainers to train the pastors and leaders of the regional church **DONE 10 trained/active**



Acts  
2:1-4

12 When the day of Pentecost had come, they were all together in one place. <sup>2</sup> And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. <sup>3</sup> Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. <sup>4</sup> All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.



## Year 2 Highlights 2017-18

### Unite

- 🔗 Welcome 3-5 new congregations  
*On track toward completion*
- 🔗 Employ part time staff for New Church Ministry **DONE**
- 🔗 Employ part time staff for youth/camp ministries **DONE SUMMER 2017/2018**

### Support

- 🔗 Highlight new church ministries by planning Portland assembly together as a whole district *Refocused goals*
- 🔗 Expand ministry with men's groups  
*Men attended General Church Event in Texas, New Person Heading Effort*

### Equip

- 🔗 Reinterpret ministries of stewardship and train leaders in financial practices  
*Regional Staff went to training to prepare for this work expansion.*
- 🔗 Build and train Anti-Racism Team
  - A. Trained 10 AR Trainers*
  - B. Held 3 trainings reaching over 100 persons, mostly clergy.*
  - C. Commission on Ministry added completion of 1 day AR Training as condition for ministerial standing.*
  - D. Anti-Racism Team in formation to begin in fall*
  - E. Our AR team used by other regions, in 2018 NW Region*
  - F. Host NAPAD Convocation in progress*
  - G. Host Chuuk DOC rally, DONE*
  - H. Highlight AR at Reg. Assm 2018*