# Moving Forward Together



2013: Regional Board Commissions a Vision Process & Selects Dick Hamm as Consultant

2014: Vision Team Work Began

Conversations

in all 5 clusters

Clergy

Visiom
Team
2013 to
2016

Summer Camp at Suttle Lake Youth Conversation

Gathering with Dick Hamm Hood River Pre-Assembly

Dick Hamm Interviews with Leadership The Christian Church • La Iglesia Cristiana Church • La Iglesia Church • La

#### 2015: Vision Team Work Continued

Vision
Team
Conference
Calls

Consultant
Interviews with
Regional
Leadership

Live Video Conference in May: Portland, Eugene, Pendleton, Boise, Dallas Drafts of
Vision Plan to
2 Regional
Board
Meetings

Regular Conversations with Regional Ministers

# Visiom Team 2013 to 2016



#### 2016: Vision Team Work Continued

Theme
Scripture
and Video
Work

Vision
Team
Conference
Calls

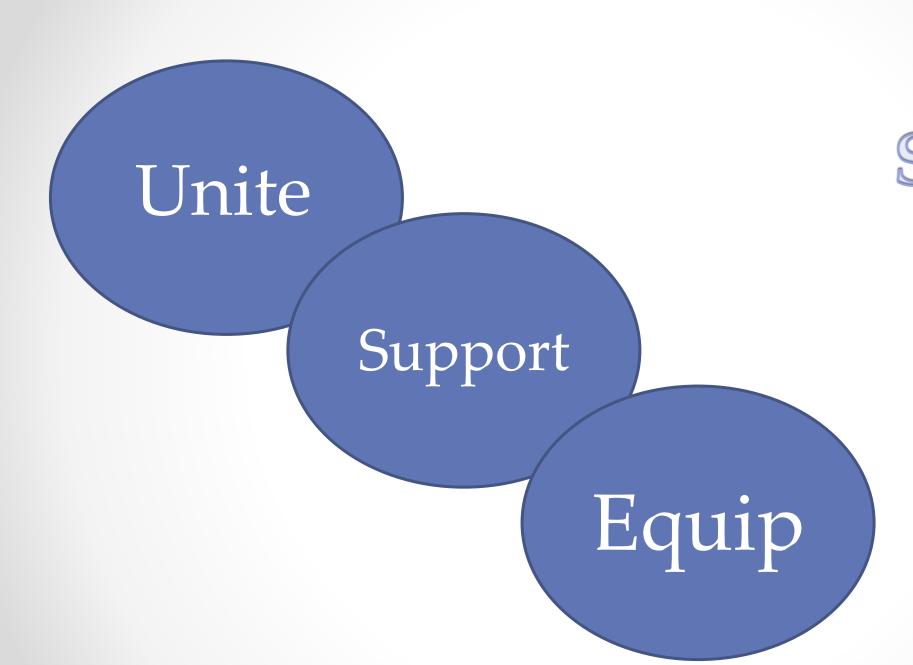
Regional
Assembly
Designed to
Launch
Vision

Draft Vision
Plans twice to
Regional
Board

Regular Conversations with Regional Ministers

# Vision Team 2013 to 2016





Three Strategies 2016 to 2019 USE





Create networks of congregations and individuals to build up the body of Christ.

Relationships will grow through....

affinity of interests and ministries,
geographic proximity,
ecumenical partnerships
global partnerships,
roles/offices

Three Strategies 2016 to





Secure sustainable financial and leadership resources for regional church ministry in the 2020's.

75% of Disciples Mission Fund support comes from 12 of our 45 congregations. While our leadership pool has been small, these leaders have served well. Now it is time to expand our financial and leadership base for the sake of relationship, effectiveness, and sustainability.

Three Strategies 2016 to





Equip Oregon and SW Idaho Disciples for their local and regional mission in the 21st century.

Disciples, both lay and clergy, have knowledge and experience to share so as to build up one another's ability to serve Christ and his church.

Three Strategies 2016 to





From a shared history to a shared future

Three Transitions 2016 to

From indirect institutional relationships to personal one to one relationships

From a Co-Ministry Staffing Model to a **Team Ministry** Staffing Model of Leadership



- Since 2005 11 Congregations have joined the Oregon & SW Idaho regional church
- We now worship in 3 languages
- We have added congregations from 6 denominations other than Disciples
- We have combined longer established congregations from two regional churches: 9 from ID and 26 from OR
- We do not have a common and shared past, but many streams of history are coming together to form this new regional church.

#### WE DO HAVE A SHARED FUTURE!

Three Transitions 2016 to From History to Future



People today have much less attachment to all kinds of institutions and groups, including denominations and congregations.

In the face of globalization and the rise of the Internet, individuals often relate to smaller and smaller groups and sub-groups while attachment to institutions weakens.

Drawing on these same phenomena, the church CAN connect individuals in NEW WAYS never before imagined. However we must be INTENTIONAL about this connection, using new tools at hand.

Three Transitions 2016 to 2019 From Indirect to Direct Relationships



This shift means....

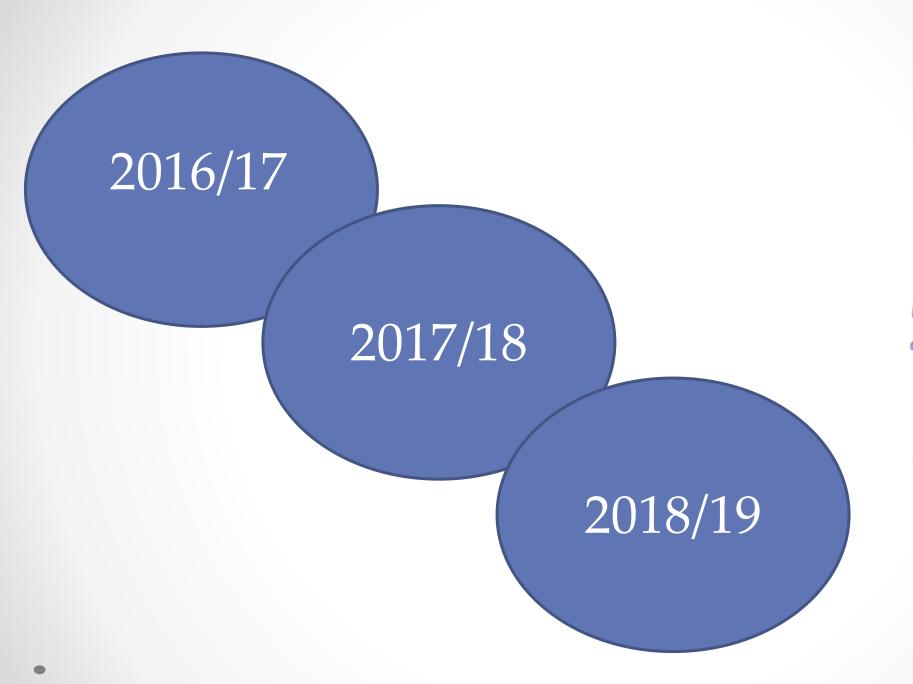
- Less dependence on two Regional Ministers (who are well known by most everyone) to a team of staff (mostly parttime) deployed across the Region.
- Developing the Region as a network of relationships between individuals, congregations, and other groups rather than as a hub built around staff.

This will change the focus of regional life from simply "knowing the regional staff" to "knowing each other!"

Three
Transitions
2016 to
2019
From Co-Ministry

to Team Ministry





Three Year Plan 2016 to





Introduce videoconferencing for regional committees, training sessions, affinity groups and ministers' gatherings. 2016



2017

Increase options for people and congregations to interact within the five geographical districts by:

- Starting with meeting in district groups for lunch at this Regional Assembly.
- Each district creating its own project/gathering for fall 2017.
- Exploring meetings of men's ministries within districts.







Create a ministry of "Regional Elders", to extend the presence and care of the regional church within each of the five districts.

2016



2017

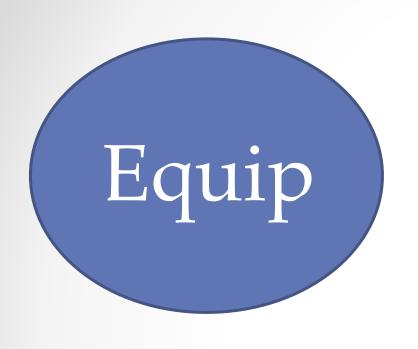
Sponsor four *Mission First* Events in the fall to help create a whole church mission priority

Employ a part-time staff tech person to manage online giving and event registration, videoconferencing, website and social media.

USE

Coordinate themes and scheduling of women's ministries throughout the regional church and provide bookkeeping services for the Snake River Disciples Women's Ministry.





Assist congregations needing help with website/social media development and online resources by forming a technology committee and offering training.

2016



2017

USE



Train leaders for Anti-Racism/Pro-Reconciliation events and provide ARPR training for ordained and commissioned ministers as required by the Commission on Ministry.



Help 3-5 new congregations prepare for "recognized congregation" status over the next three years.

2017



2018

Expand men's ministries with events parallel to Women's Pray and Play Days, work days, and a men's retreat.

Employ part-time staff for Leadership Development and New Church Ministries.

USE





Promote and interpret Disciples Mission Fund and special offerings especially in those congregations not participating in Disciples giving.

Employ part-time staff for youth ministries.

Highlight new church ministries at Regional Assembly in Portland May 2018.

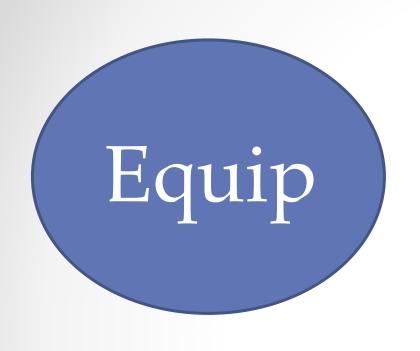
2017



2018

USE





Regular gatherings of new church leaders and ministers.

Form A Regional Anti-Racism/ Pro-Reconciliation Team.

Anti-Racism/Pro-Reconciliation trainings for Regional Board and Committees.

Develop plan for future of Outdoor Ministries, emphasizing geographically and financially accessible settings.

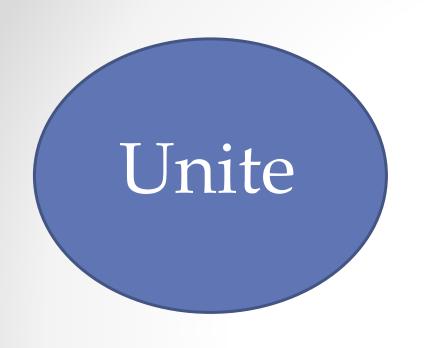
2017



2018







Begin a new round of vision casting as a Regional Church

Regional Mission Trip to Ecuador 2018



2019

Prepare for visitation from Erik and Kim Free from Mozambique.

Encourage District events/projects for 2019







Begin transition from

two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances.

Employ part-time staff for women's ministries.

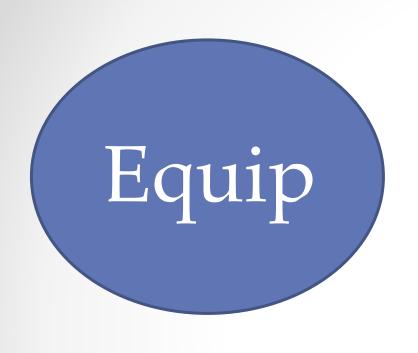
Establish regional endowment to benefit Disciples Mission Fund, encourage named funds to support specific regional ministries, and congregational legacy funds upon completion of visible ministry of congregations.

2018



USE





Anti-Racism/Pro-Reconciliation training in camps, retreats, and other Regional Church programs.

Region-wide event for training in congregational ministries with option for live-streaming and multiple simultaneous sites.

Build a support network for clergy designed by the clergy of the region for the clergy of the Region using networks developed in 2016-2018. 2018



2019

USE



#### Vision For Staff

Global

Mission

Church

Connections

Youth, Men's and Women's Programs

District and Regional Connections and Events

Connection to Whole Church/ General Church

Ecumenical Partnerships

Umite 2013 to 2016



#### Vision For Staff

Pastoral
Search and
Call

New Church Ministry Team Support
2013 to
2016

Week of Compassion

Reconciliation Fund

Oregon
Disciple
Foundation
Grants

Pastoral Emergency Support



## Visiom For Staff

Easter
Offering for
General
Church

Pentecost
Offering for
New Church

Support
2013 to
2016

Regional Board and Executive Committee

Thanksgiving
Offering for
Educational
Ministry

Christmas offering for Regional Church



### Visiom For Staff

Elder
Training &
Leader
Development

New Church Team Trainings, Insurance,

Consulting

Preparation for Ministry and Ordination

Equip 2013 to 2016

Reconciliation Racial Justice Anti-Racism Training

Commissioned Ministry Training



### Vision For Staff

Planned Giving

Evangelism

Trainings in person and using technology

Stewardship

Financial Practices

Youth and Youth Protection

Equip 2013 to 2016



#### Let's Talk....

What do you like most about this Vision Plan?



#### Let's Talk....

What questions or concerns does the Vision Plan Raise for You?



#### Let's Talk....

How do you see yourself and/or your congregation participating in this vision plan?

