

# Moving Forward Together



**2013:** Regional Board Commissions a Vision Process & Selects Dick Hamm as Consultant

**2014:** Vision Team Work Began

Vision  
Team  
2013 to  
2016

Gathering with  
Dick Hamm  
Hood River  
Pre-Assembly

Clergy  
Conversations  
in all 5 clusters

Dick Hamm  
Interviews  
with  
Leadership

Summer Camp  
at Suttle Lake  
Youth  
Conversation



# 2015: Vision Team Work Continued

Vision  
Team  
2013 to  
2016

Vision  
Team  
Conference  
Calls

Drafts of  
Vision Plan to  
2 Regional  
Board  
Meetings

Live Video  
Conference in May:  
Portland, Eugene,  
Pendleton, Boise,  
Dallas

Consultant  
Interviews with  
Regional  
Leadership

Regular  
Conversations  
with Regional  
Ministers



# 2016: Vision Team Work Continued

Vision  
Team  
2013 to  
2016

Theme  
Scripture  
and Video  
Work

Draft Vision  
Plans twice to  
Regional  
Board

Regional  
Assembly  
Designed to  
Launch  
Vision

Vision  
Team  
Conference  
Calls

Regular  
Conversations  
with Regional  
Ministers



Unite

Support

Equip

# Three Strategies 2016 to 2019 U S E





Unite

Create networks  
of congregations  
and individuals  
to build up the  
body of Christ.

Relationships will grow through.....  
affinity of interests and ministries,  
geographic proximity,  
ecumenical partnerships.  
global partnerships,  
roles/offices

Three  
Strategies  
2016 to  
2019  
U S E



# Support

Secure sustainable financial and leadership resources for regional church ministry in the 2020's.

75% of Disciples Mission Fund support comes from 12 of our 45 congregations. While our leadership pool has been small, these leaders have served well. Now it is time to expand our financial and leadership base for the sake of relationship, effectiveness, and sustainability.

Three  
Strategies  
2016 to  
2019  
U S E





# Equip

Equip Oregon and  
SW Idaho Disciples  
for their local and  
regional mission in  
the 21<sup>st</sup> century.

Disciples, both lay and clergy, have  
knowledge and experience to share so as to  
build up one another's ability to serve  
Christ and his church.

Three  
Strategies  
2016 to  
2019  
USE





U nite  
S upport  
E quip

From a shared  
history to a  
shared future

# Three Transitions 2016 to 2019

From indirect  
institutional  
relationships to  
personal one to one  
relationships

From a Co-Ministry Staffing  
Model to a  
Team Ministry  
Staffing Model of  
Leadership



- Since 2005 **11 Congregations** have joined the Oregon & SW Idaho regional church
- We now worship in **3 languages**
- We have added congregations from **6 denominations** other than Disciples
- We have combined longer established congregations from two regional churches: **9 from ID and 26 from OR**
- **We do not have a common and shared past**, but many streams of history are coming together to form this new regional church.

**WE DO HAVE A SHARED FUTURE!**

# Three Transitions 2016 to 2019 From History to Future



People today have much less attachment to all kinds of institutions and groups, including denominations and congregations.

In the face of globalization and the rise of the Internet, individuals often relate to smaller and smaller groups and sub-groups while attachment to institutions weakens.

Drawing on these same phenomena, the church **CAN** connect individuals in **NEW WAYS** never before imagined. However we must be **INTENTIONAL** about this connection, using new tools at hand.

# Three Transitions 2016 to 2019 From Indirect to Direct Relationships



This shift means....

- Less dependence on two Regional Ministers (who are well known by most everyone) to a team of staff (mostly part-time) deployed across the Region.
- Developing the Region as a network of relationships between individuals, congregations, and other groups rather than as a hub built around staff.

**This will change the focus of regional life from simply “knowing the regional staff” to “knowing each other!”**

## Three Transitions 2016 to 2019

### From Co-Ministry to Team Ministry



2016/17

2017/18

2018/19

# Three Year Plan 2016 to 2019





# Unite

Introduce  
videoconferencing for  
regional committees,  
training sessions,  
affinity groups and  
ministers' gatherings.

Increase options for people and congregations to interact within the five geographical districts by:

- Starting with meeting in district groups for lunch at this Regional Assembly.
- Each district creating its own project/gathering for fall 2017.
- Exploring meetings of men's ministries within districts.

2016



2017

U S E





# Support

Create a ministry of “Regional Elders”, to extend the presence and care of the regional church within each of the five districts.

Sponsor four *Mission First* Events in the fall to help create a whole church mission priority

Employ a part-time staff tech person to manage online giving and event registration, videoconferencing, website and social media.

Coordinate themes and scheduling of women’s ministries throughout the regional church and provide bookkeeping services for the Snake River Disciples Women’s Ministry.

2016



2017

U S E





# Equip

Assist congregations needing help with website/social media development and online resources by forming a technology committee and offering training.

Train leaders for Anti-Racism/Pro-Reconciliation events and provide ARPR training for ordained and commissioned ministers as required by the Commission on Ministry.

2016



2017

U S E





# Unite

Help 3-5 new congregations prepare for “recognized congregation” status over the next three years.

Expand men’s ministries with events parallel to Women’s Pray and Play Days, work days, and a men’s retreat.

Employ part-time staff for Leadership Development and New Church Ministries.

2017



2018

U S E



# Support

Promote and interpret  
Disciples Mission Fund  
and special offerings  
especially in those  
congregations not  
participating in Disciples  
giving.

Employ part-time staff for youth ministries.

Highlight new church ministries at Regional  
Assembly in Portland May 2018.

2017



2018

U S E



# Equip

Regular gatherings of new church leaders and ministers.

Form A Regional Anti-Racism/Pro-Reconciliation Team.

Anti-Racism/Pro-Reconciliation trainings for Regional Board and Committees.

Develop plan for future of Outdoor Ministries, emphasizing geographically and financially accessible settings.

2017



2018

U S E





Unite

Begin a new round of  
vision casting as a  
Regional Church

Regional Mission Trip  
to Ecuador

Prepare for visitation from Erik and Kim  
Free from Mozambique.

Encourage District events/projects for 2019

2018



2019

U S E



# Support

Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances.

Employ part-time staff for women's ministries.

Establish regional endowment to benefit Disciples Mission Fund, encourage named funds to support specific regional ministries, and congregational legacy funds upon completion of visible ministry of congregations.

2018



2019

U S E



# Equip

Anti-Racism/Pro-Reconciliation training in camps, retreats, and other Regional Church programs.

Region-wide event for training in congregational ministries with option for live-streaming and multiple simultaneous sites.

Build a support network for clergy designed by the clergy of the region for the clergy of the Region using networks developed in 2016-2018.

2018



2019

U S E





# Vision For Staff

Unite  
2013 to  
2016

Youth,  
Men's and  
Women's  
Programs

Connection to  
Whole  
Church/  
General  
Church

Global  
Mission  
Church  
Connections

District and  
Regional  
Connections  
and Events

Ecumenical  
Partnerships



# Vision For Staff

Support  
2013 to  
2016

Pastoral  
Search and  
Call

New Church  
Ministry  
Team

Week of  
Compassion

Reconciliation  
Fund

Pastoral  
Emergency  
Support

Oregon  
Disciple  
Foundation  
Grants



# Vision For Staff

Easter  
Offering for  
General  
Church

Pentecost  
Offering for  
New Church

Regional Board  
and  
Executive  
Committee

Christmas  
offering for  
Regional  
Church

Thanksgiving  
Offering for  
Educational  
Ministry

Support  
2013 to  
2016



# Vision For Staff

Equip  
2013 to  
2016

Elder  
Training &  
Leader  
Development

Preparation  
for Ministry  
and  
Ordination

New Church  
Team  
Trainings,  
Insurance,  
Consulting

Reconciliation  
Racial Justice  
Anti-Racism  
Training

Commissioned  
Ministry  
Training



# Vision For Staff

Equip  
2013 to  
2016



Let's Talk.....

What do you  
like most about  
this Vision  
Plan?



Let's Talk.....

What questions  
or concerns does  
the Vision Plan  
Raise for You?





# Let's Talk.....

How do you see  
yourself and/or  
your congregation  
participating in this  
vision plan?

