

## Our Three Transitions Our Three Strategies

### Transitions

- ♦ Moving from living in a shared history to living into a shared future
- ♦ Moving from indirect institutional connections to individual/congregational relationships
- ♦ Moving from a Co-Ministry style to a Team Ministry style of leadership



### Strategies for God to USE us

- ♦ **U**nite — maximizing our efforts by bringing together human resources.
- ♦ **S**upport — each other in ministry by sharing resources effectively.
- ♦ **E**quip— our leadership with the skills required in a changing world and changing church.

## Year 3 Highlights 2018-19

### Unite

- ⌘ Begin a new conversation to create a new vision for launch at 2020 Reg. Assembly  
*Evaluation drafted/New conversation fall*
- ⌘ Visit partners in Ecuador FEDICE and start new micro loan project. *Trip & Project done.*
- ⌘ Increase Global Ministry Congregation Program  
*Webinar held winter 2018, more to come*
- ⌘ Encourage another round of district projects/events *Snake, Santiam, Columbia Gorge so far*

### Support

- ⌘ Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances *Budget passed*
- ⌘ Employ new part time staff for women's ministries *Stalled due to budgetary concerns*
- ⌘ Increase number of endowed named funds to support ministry *Workshop held May 2019*

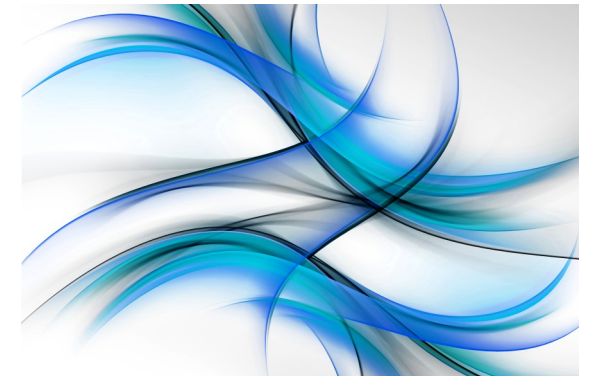
### Equip

- ⌘ Create regional events with multi-site participation *Part of next planning cycle*
- ⌘ Wide spread Anti-Racism Training on regional program and committees, *Women/Camps started/Regional Board*
- ⌘ Clergy Network created by clergy for mutual support and resourcing *Three districts rework*

## Progress Report

on

## Our Future Story



Launched May 2016

November 2019

Update

## Year 1 Highlights 2016-17

### Unite

- ⌘ Begin using videoconferencing technology to bring together people with similar ministries and for meetings  
*Two groups currently, and Global Mission Congregation webinar*
- ⌘ Energize our five districts  
*parade float, RA Worship, youth group, Conflict Workshop, Week of Compassion workshops, YA Event*

### Support

- ⌘ Initiate Regional Elders for districts  
*Pilot Evaluated/Future Plan ready*
- ⌘ Hold Mission First Events to connect to the whole mission of the church **DONE**
- ⌘ Employ new part time staff for enhanced online presence, online giving, and event management **DONE**

### Equip

- ⌘ Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings  
*Minimal progress/Project underway*
- ⌘ Train leaders to become Anti-Racism/ Pro-Reconciliation Trainers to train the pastors and leaders of the regional church **DONE**  
*10 trained/active*



Acts  
2:1-4

12 When the day of Pentecost had come, they were all together in one place. <sup>2</sup> And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. <sup>3</sup> Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. <sup>4</sup> All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.



## Year 2 Highlights 2017-18

### Unite

- ⌘ Welcome 3-5 new congregations  
*On track toward completion*
- ⌘ Employ part time staff for New Church Ministry **DONE**
- ⌘ Employ part time staff for youth/camp ministries **DONE SUMMER 2017-2019**
- ⌘ Disaster Preparedness Networking  
*First 2 workshops done/Online soon*

### Support

- ⌘ Highlight new church ministries by planning Portland assembly together as a whole district *Refocused goals*
- ⌘ Expand ministry with men's groups  
*Men attended General Church Event in Texas, New Person Heading Effort*

### Equip

- ⌘ Reinterpret ministries of stewardship and train leaders in financial practices  
*Regional Staff went to training for this.*
- ⌘ Build and train Anti-Racism Team
  - A. Held 3 trainings reaching over 100 persons, mostly clergy.*
  - B. Commission on Ministry added completion of 1 day AR Training as condition for ministerial standing.*
  - C. Anti-Racism Team formed*
  - D. Our AR team used by other regions, in 2018 NW Region*
  - E. Hosted NAPAD Convocation*
  - F. Hosted Chuuk DOC rally,*
  - H. Highlight AR at Reg. Assm 2018*
  - I. Participate in all three whole Church ethnic gatherings 2018*
  - J. Diversity at women's retreat*
  - K. All three Ethnic Min. Pastors visited in 2018*
  - L. Women's book group*